



Dumfries & Galloway

ADVOCACY SERVICE

Delivering Advocacy in the Region since 1993

Trustee – Dumfries and Galloway Advocacy Service

Person specification

Individuals are sought who have a strong empathy with our mission to deliver independent advocacy. Experience, skills, and expertise in Finance, Law, Administration or Human Resources and an interest in advocacy as well as supporting vulnerable people, combined with an in-depth understanding of our work and ambitions are particularly sought.

The Board of Trustees are jointly and severally responsible for the overall governance and strategic direction of the charity, its financial health, the probity of its activities and developing the organisation's aims, objectives and goals in accordance with the governing document, legal and regulatory guidelines.

All trustees, should also be aware of, and understand, their individual and collective responsibilities, and should not be overly reliant on one or more individual trustees in any particular aspect of the governance of the charity.

Experience Desirable:

- Operating within a board in a charitable, public sector or commercial organisation
- Experience of building and sustaining relationships with key stakeholders and colleagues to achieve organisational objectives
- Sound judgement and effective decision making
- Impartiality, fairness and the ability to respect confidences
- Commitment to promoting equality and diversity
- Experience of Independent Advocacy, Health & Social Care and/or Third Sector

Knowledge, skills and understanding:

- Commitment to the organisation and a willingness to devote the necessary time and effort to gain knowledge of advocacy and the service
- Preparedness to make unpopular recommendations to the board, and a willingness to speak their mind
- Willingness to be available to staff for advice and enquiries on an ad hoc basis
- Good, independent judgement and strategic vision
- An understanding and acceptance of the legal duties, responsibilities and liabilities of trusteeship
- An ability to work effectively as a member of a team
- An understanding of the respective roles of the Chair, Trustees and Chief Executive

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